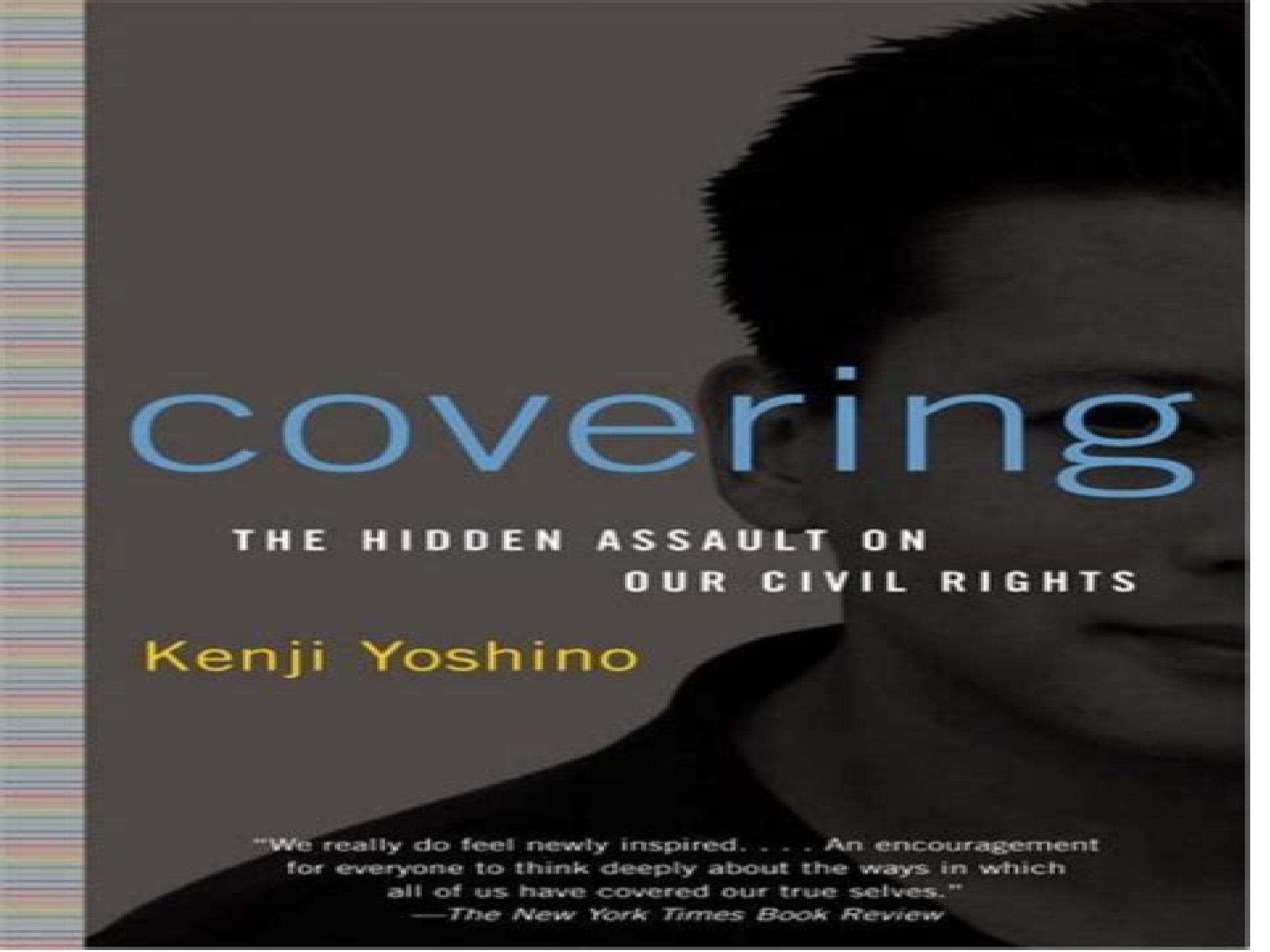




covering

THE HIDDEN ASSAULT ON
OUR CIVIL RIGHTS

Kenji Yoshino

"We really do feel newly inspired. . . . An encouragement
for everyone to think deeply about the ways in which
all of us have covered our true selves."

—*The New York Times Book Review*

Covering The Hidden Assault On Our Civil Rights

Emmanuel S. Nelson



Covering The Hidden Assault On Our Civil Rights:

Covering Kenji Yoshino, 2007-02-20 A lyrical memoir that identifies the pressure to conform as a hidden threat to our civil rights drawing on the author's life as a gay Asian American man and his career as an acclaimed legal scholar Kenji Yoshino offers his personal search for authenticity as an encouragement for everyone to think deeply about the ways in which all of us have covered our true selves We really do feel newly inspired The New York Times Book Review Everyone covers To cover is to downplay a disfavored trait so as to blend into the mainstream Because all of us possess stigmatized attributes we all encounter pressure to cover in our daily lives Racial minorities are pressed to act white by changing their names languages or cultural practices Women are told to play like men at work Gays are asked not to engage in public displays of same sex affection The devout are instructed to minimize expressions of faith and individuals with disabilities are urged to conceal the paraphernalia that permit them to function Given its pervasiveness we may experience this pressure to be a simple fact of social life Against conventional understanding Kenji Yoshino argues that the work of American civil rights law will not be complete until it attends to the harms of coerced conformity Though we have come to some consensus against penalizing people for differences based on race sex sexual orientation religion and disability we still routinely deny equal treatment to people who refuse to downplay differences along these lines At the same time Yoshino is responsive to the American exasperation with identity politics which often seems like an endless parade of groups asking for state and social solicitude He observes that the ubiquity of covering provides an opportunity to lift civil rights into a higher more universal register Since we all experience the covering demand we can all make common cause around a new civil rights paradigm based on our desire for authenticity a desire that brings us together rather than driving us apart Praise for *Covering* Yoshino argues convincingly in this book part luminous moving memoir part cogent level headed treatise that covering is going to become more and more a civil rights issue as the nation and the nation's courts struggle with an increasingly multiethnic America San Francisco Chronicle A remarkable debut Yoshino's sense of justice is pragmatic and infectious Time Out New York

Covering Kenji Yoshino, Gay Asian American Yale Law School professor Kenji Yoshino fuses legal manifesto and poetic memoir to call for a redefinition of civil rights in our law and culture Everyone covers To cover is to downplay a disfavored trait so as to blend into the mainstream Because all of us possess stigmatized attributes we all encounter pressure to cover in our daily lives Given its pervasiveness we may experience this pressure to be a simple fact of social life Against conventional understanding Kenji Yoshino argues that the demand to cover can pose a hidden threat to our civil rights Though we have come to some consensus against penalizing people for differences based on race sex sexual orientation religion and disability we still routinely deny equal treatment to people who refuse to downplay differences along these lines Racial minorities are pressed to act white by changing their names languages or cultural practices Women are told to play like men at work Gays are asked not to engage in public displays of same sex affection The devout are instructed to minimize expressions of faith

and individuals with disabilities are urged to conceal the paraphernalia that permit them to function In a wide ranging analysis Yoshino demonstrates that American civil rights law has generally ignored the threat posed by these covering demands With passion and rigor he shows that the work of civil rights will not be complete until it attends to the harms of coerced conformity

Covering Kenji Yoshino, 2011-11-02 A lyrical memoir that identifies the pressure to conform as a hidden threat to our civil rights drawing on the author's life as a gay Asian American man and his career as an acclaimed legal scholar Kenji Yoshino offers his personal search for authenticity as an encouragement for everyone to think deeply about the ways in which all of us have covered our true selves We really do feel newly inspired The New York Times Book Review Everyone covers To cover is to downplay a disfavored trait so as to blend into the mainstream Because all of us possess stigmatized attributes we all encounter pressure to cover in our daily lives Racial minorities are pressed to act white by changing their names languages or cultural practices Women are told to play like men at work Gays are asked not to engage in public displays of same sex affection The devout are instructed to minimize expressions of faith and individuals with disabilities are urged to conceal the paraphernalia that permit them to function Given its pervasiveness we may experience this pressure to be a simple fact of social life Against conventional understanding Kenji Yoshino argues that the work of American civil rights law will not be complete until it attends to the harms of coerced conformity Though we have come to some consensus against penalizing people for differences based on race sex sexual orientation religion and disability we still routinely deny equal treatment to people who refuse to downplay differences along these lines At the same time Yoshino is responsive to the American exasperation with identity politics which often seems like an endless parade of groups asking for state and social solicitude He observes that the ubiquity of covering provides an opportunity to lift civil rights into a higher more universal register Since we all experience the covering demand we can all make common cause around a new civil rights paradigm based on our desire for authenticity a desire that brings us together rather than driving us apart Praise for *Covering* Yoshino argues convincingly in this book part luminous moving memoir part cogent level headed treatise that covering is going to become more and more a civil rights issue as the nation and the nation's courts struggle with an increasingly multiethnic America San Francisco Chronicle A remarkable debut Yoshino's sense of justice is pragmatic and infectious Time Out New York

Hidden Civil Rights Pasquale De Marco, 2025-05-23 In a world that demands conformity our true selves are often hidden behind a veil of pretense We cover up our differences suppress our true identities and blend into the mainstream in order to avoid discrimination and marginalization This hidden assault on our civil rights is pervasive and insidious eroding our sense of self and undermining the foundations of a just and equitable society In this groundbreaking book we shine a light on the hidden assault on our civil rights through the lens of covering Drawing upon compelling personal narratives and rigorous analysis we reveal the psychological toll of covering the erosion of cultural diversity and the perpetuation of stereotypes and prejudice We argue that covering poses a threat to our civil rights and

propose a new framework for understanding and addressing this insidious form of discrimination Moving beyond the personal realm we examine the legal and policy implications of covering We explore how current civil rights laws fall short in addressing this hidden form of discrimination and propose a new framework that expands the definition of civil rights to protect the right to be different This framework draws upon intersectionality theory recognizing the interconnectedness of various forms of oppression and emphasizes the need for comprehensive anti discrimination laws that address multiple and overlapping identities Furthermore we investigate the cultural context of covering tracing its historical roots and examining the role of media popular culture and societal norms in shaping our understanding of identity and belonging We challenge the idea that conformity is a necessary condition for success and argue for a more inclusive and accepting society that values and celebrates diversity Finally we envision a future where covering is no longer necessary where individuals are free to express their true selves without fear of discrimination or marginalization We propose strategies for creating a more just and equitable society emphasizing the importance of education empathy and collective action By dismantling the hidden assault on our civil rights we can build a society where everyone is valued for their unique contributions and where diversity is seen as a source of strength and resilience This book is a call to action a clarion call to dismantle the hidden assault on our civil rights and to create a society where everyone can live authentically and without fear It is a must read for anyone who cares about justice equality and the future of our democracy If you like this book write a review on google books , [In Our Own Voices, Redux](#) Teresa Y. Neely, Jorge R. López-McKnight, 2018-06-01 In the 20 year reboot of Neely and Abif's 1996 *In Our Own Voices* fifteen of the original contributors revisit their stories alongside the fifteen new voices that have been added This Collective represents a wide range of life and library experiences gender fluidities sexualities races and other visible and invisible identities In addition to reflections on lives and experiences since the 1996 volume chapters cover the representation of librarians of color in the profession at large and more specifically those among them who are still the only one the specter of us serving them still and migrations from libraries to other information providing professions These authors reflect on their careers and lives in libraries and other school and workplace settings as activists administrators archivists library students and information professionals They share stories of personal and professional abuse attempts to find and secure gainful employment navigating the profession and how they overcame decades of normalized discrimination to complete their educational and career pursuits They write about the need for support systems work life balance self care communities of support and the importance of mentoring and being mentored And above all they persist and continue to disrupt systems These essays are from contributors from a variety of libraries and library related environments and provide answers to questions professionals new to LIS haven't even asked yet The inclusion of a new group of librarian his/her and their stories provides a voice for those currently finding their way through this profession These essays bring honesty vulnerability authenticity and impactfulness to the diversity conversation in libraries and beyond And more importantly these

voices from a variety of races ethnicities genders and sexualities matter **Sex and the Soul, Updated Edition** Donna Freitas, 2015-02-27 First published in 2008 Donna Freitas's *Sex and the Soul* achieved national acclaim illuminating the as yet unexplored struggles of college students navigating the lines of faith and sexuality Conducting face to face interviews at a wide range of colleges and universities from public to private Catholic to evangelical Freitas discovers what students really think about these highly personal subjects Their stories will not only engage readers but in many cases move them with the painful struggles these candid young women and men face This updated edition includes a new Afterword in which Freitas reflects on the hundreds of conversations she has had with college students since the book was first published and offers further practical advice for dealing with hookup culture **Sex and the Soul** Donna Freitas, 2008-04-11 Based on dozens of face to face interviews *Sex and the Soul* explores the sexual and spiritual lives of today's college students Donna Freitas crisscrossed the country visiting a range of America's colleges and universities from public to private Catholic to evangelical to find out what students had to say about these highly personal subjects Their stories will not only engage readers but in many cases move them with the painful struggles these candid young women and men face Indeed the book uncovers aspects of college life that may unsettle some readers especially parents Many campuses for instance are dominated by the pervasiveness of hook up culture Moreover many students see little connection between sex and religion even as they seek one between sex and spirituality Indeed these observations hold true even at Catholic schools Only at evangelical colleges is religion an important factor when deciding whether or not to engage in sex But Freitas's research also reveals that even at secular schools students are not comfortable with a culture of casual sex and that they do want spirituality at least if not also religion to speak about what they should do and who they should try to be not just what they should avoid doing *Sex and the Soul* will offer readers the chance to hear college students speaking honestly about extremely sensitive topics in a book that will be of great interest to students parents clergy teachers and anyone who wants to know what's happening on today's college campuses Named one of the Best Religion Books of 2008 by Publishers Weekly Fascinating disturbing engaging persuasive Freitas's work chronicles a poignant spiritual loss that students themselves articulate and mourn Publishers Weekly Candid disturbing yet ultimately hopeful Throughout this beautifully written book Freitas presents students' feelings and experiences in an unflinching yet compassionate way You care about these young people and their struggles This book is a great service to students parents and those at colleges and universities who want to prepare young adults not just for the workplace but for healthy and fulfilling lives Christian Science Monitor *Encyclopedia of Contemporary LGBTQ Literature of the United States* Emmanuel S. Nelson, 2009-07-14 In this two volume work hundreds of alphabetically arranged entries survey contemporary lesbian gay bisexual transgendered and queer American literature and its social contexts Comprehensive in scope and accessible to students and general readers *Encyclopedia of Contemporary LGBTQ Literature of the United States* explores contemporary American LGBTQ literature and its social political cultural and historical contexts

Included are several hundred alphabetically arranged entries written by expert contributors. Students of literature and popular culture will appreciate the encyclopedia's insightful survey and discussion of LGBTQ authors and their works while students of history and social issues will value the encyclopedia's use of literature to explore LGBTQ American society. Each entry is written by an expert contributor and lists additional sources of information. To further enhance study and understanding, the encyclopedia closes with a selected general bibliography of print and electronic resources for student research.

The Remainder of My Life Troy Carlyle, 2007-04-01 A compelling account of one man's coming to terms with his own mortality and in the process learning how to live a fuller life. At times lighthearted, this is a deeply probing and fascinating snapshot of today's often absurd politics regarding equal rights and healthcare and a must read for anyone affected by HIV or the AIDS virus. Mr. Carlyle writes with conviction and a true affection for the reader, an insightful account that will leave you wondering what has happened to America and asking for more from this remarkable new voice. A fine first edition, thoroughly indexed for easy reference. Also includes the short story "2007," a time-traveling saga set in both modern times and just after the Civil War that imagines a world without prejudice.

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