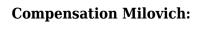
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01	Straight Salary or Base Salary + Bonus Under this model, physicians get a fixed salary regardless of their patient volume or productivity.	06	Performance-Based Pays physicians based on specific metrics such as patient satisfaction, quality of care, and clinical outcomes.
02	Income Guarantee Ensures a fixed income for new physicians for a specified period, typically 1 to 3 years.	07	Value-Based Rewards physicians based on the quality and efficiency of care rather than the volume of services provided.
03	Production-Based Also known as Fee-for-Service or RVU-based compensation, this model pays physicians based on the volume of services provided.	08	Hybrid Compensation Model Combine elements of different physician compensation models to balance incentives for both volume and quality of care.
04	Revenue Less Expenses Physicians are compensated based on the revenue they generate minus their share of practice expenses.	09	Contribution-Based Incentive (CBI) Offers a comprehensive compensation approach that factors in productivity, quality, and organizational citizenship.
05	Equality Shares Divides the total revenue equally among physicians after expenses are deducted.	10	Capitation Physicians receive a fixed amount per patient, regardless of the number of services provided. This set fee covers all necessary care for the enrolled patients.

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