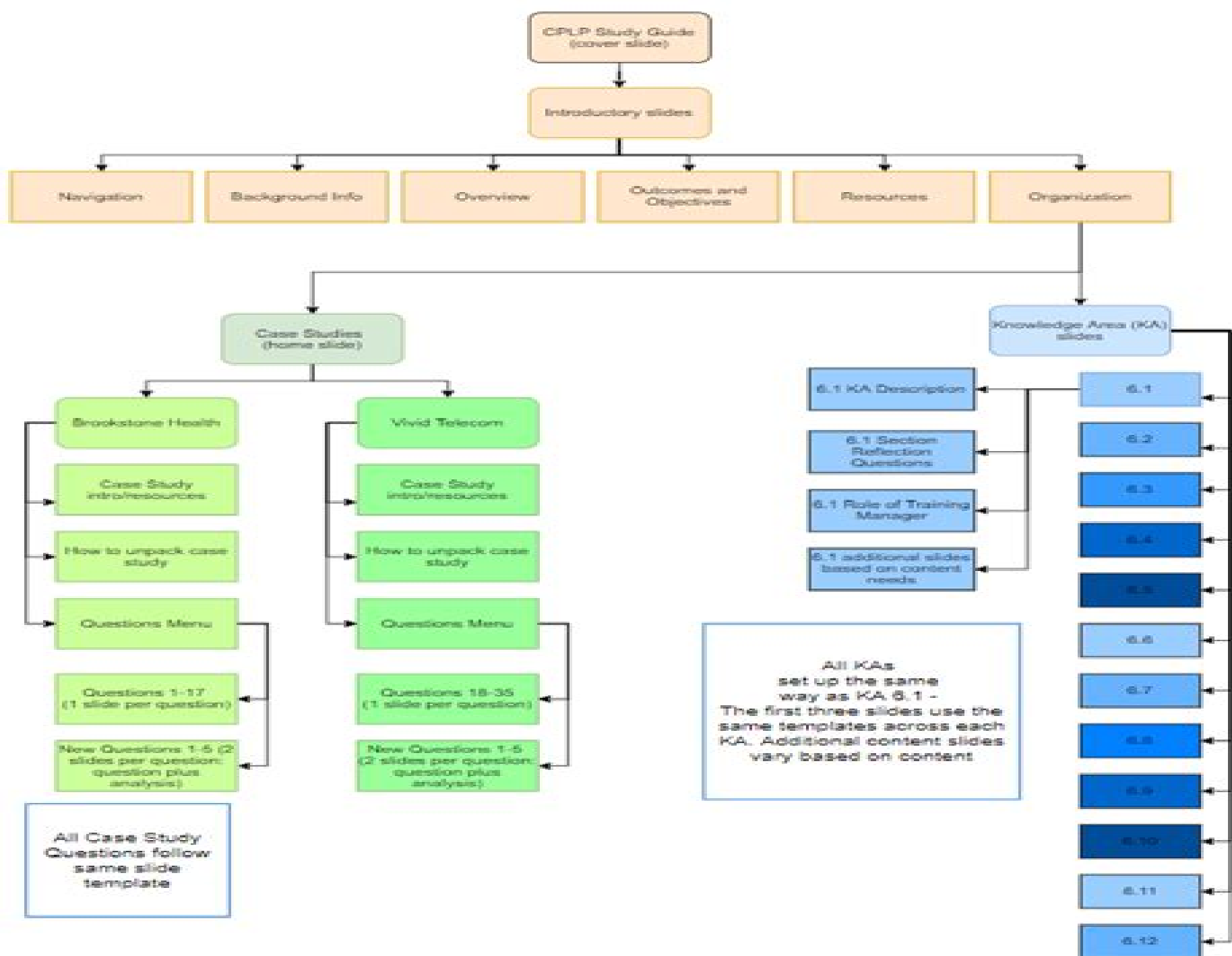




# Cplp Study Guide

**Elaine Biech**



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Biech,2015-04-27 Fresh creative strategies guaranteed to enliven online training 101 Ways to Make Learning Active Beyond the Classroom provides proven practical strategies activities and tips for those tasked with facilitating training in any subject area among alternative settings Based on the best selling Active Training approach these methods have been designed by recognized experts and are guaranteed to enliven any learning event Readers will find a toolkit of ready to use exercises and tips for organizing conducting and delivering active learning in alternative settings on the job or around the world The book is organized in a way that allows trainers to quickly and easily identify strategies that hold the most promise for specific situations Each strategy is illustrated with a case example that demonstrates the concepts in action Two hundred tips organized in twenty how to lists will prove invaluable for using Twitter coaching virtually encouraging informal learning opening interactive virtual learning sessions and much more Coverage includes best practices for social media and informal learning common e learning tools as well as guidance toward using a full gamut of tools from gamification and simulation to serious games and m learning Active training encourages participants to use their brains to study ideas solve problems and apply what they ve learned It s a fast paced fun supportive and personally engaging environment This book shows training facilitators the proven techniques that help learners get more out of the material Design a more engaging learning environment Improve delivery with optimized technology Utilize effective learning tools and practical strategies Learn best practices for social media coaching virtual learning and more Learners need to figure things out by themselves ask questions practice skills and transfer skills and knowledge to the job With proven strategies designed by industry leaders 101 Ways to Make Learning Active Beyond the Classroom is the indispensable guide to the design and delivery of effective alternative ways to learn **Angola Country Study Guide Volume 1 Strategic Information and Developments** IBP, Inc.,2013-08

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**The Art and Science of Training** Elaine Biech, 2016-12-01 There are more similarities than differences between how artists and scientists work Both ask countless questions Both search in earnest for answers Both are dedicated to reaching the best results Not so different from today's trainers are they Elaine Biech one of the most highly regarded names in talent development has set out to identify the perfect blend of content mastery and audience insight The result is this highly informative book The Art and Science of Training presents the science for learning and development but it also emphasizes that training success lies in knowing what to do when things don't go as planned Discover how top facilitators always put learners first even when faced with exceptions to the rule the unwilling learner the uninformed supervisor the inappropriate delivery medium or the unmanageable performance challenge And learn why you must understand people not only content to ensure consistently exceptional learning experiences Science is both a body of knowledge and a process Art is the expression of creativity and imagination Where they intersect is the best way to help others learn and grow

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