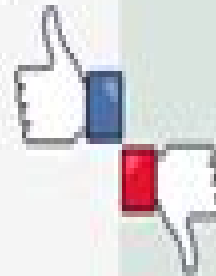




Advantages of Corporate Entrepreneurship

- ① Organisation Growth and Profitability
- ② Availability of Resources
- ③ Availability of Alternatives
- ④ Professional Connections



Disdvantages of Corporate Entrepreneurship

- ① Long Approval Cycles
- ② Limited Financial Rewards
- ③ Competition inside the Group
- ④ Herd-thinking

Corporate Entrepreneurship Examples



Paul Burns

Corporate Entrepreneurship Examples:

Corporate Entrepreneurship Vijay Sathe, 2007-02-15 How do large corporations encourage their senior managers to become more entrepreneurial This is a key question which is seldom addressed in mainstream entrepreneurship studies Professor Sathe has written this study based on hundreds of hours of interviews with senior managers to help understand why some organizations and some top managers are better than others in fostering entrepreneurship leading to successful new business growth Corporate Entrepreneurship explores the real world of top managers in a systematic and comprehensive way examining business realities the management culture the corporate philosophy the organizational politics the personalities and the personal agendas of the people at the top The book offers both a theory of corporate entrepreneurship and practical advice on how to manage it better An interesting and valuable contribution to the literature on strategic management this is a book that will appeal to graduate students researchers and reflective practitioners

Corporate Entrepreneurship: How to Create a Thriving Entrepreneurial Spirit Throughout Your Company Robert D. Hisrich, Claudine Kearney, 2011-09-16 Beat the competition with INTERNAL INNOVATION If 3M's corporate leadership hadn't given researcher Art Fry a creative outlet the world would never have seen the Post-it Note Corporate entrepreneurs intrapreneurs mavericks No matter what name they go by these innovators are the pioneering forces within an organization who spark new enterprises products services and processes to combat increased global competition Corporate Entrepreneurship shows you how to develop and grow your organization by designing the culture structure strategies and policies that encourage and support internal entrepreneurial ventures Bestselling author and world renowned entrepreneur Robert Hisrich teams up with global management expert Claudine Kearney to provide action plans techniques and insights for establishing an organizational culture that allows intrapreneurs to develop the entrepreneurial ventures that will secure value and generate new growth in your company Every day globalization and technological advancements continue to put more of your competitors within reach of your customers In order for your company to stay attractive and thrive you need the proven tools and tactics in this book to Identify evaluate and fund venture opportunities Recognize bright corporate entrepreneurs and create their compensation plans Create business plans that avoid failure optimize success and develop and sustain corporate venturing Manage the internal politics of venturing Effectively implement corporate venturing into your organization Hisrich uses illustrative examples from his experience consulting for such global companies as 3M Alcoa Westinghouse Citi and many others Through informative well researched case studies he demonstrates how his concepts help companies prosper over the long run gain market share and stay on the cutting edge of their potential If your employees aren't innovating your company is losing its competitive edge Use Corporate Entrepreneurship to give your mavericks what they need to keep your company on top all over the world *Global Corporate Entrepreneurship* Kafayat Kehinde Lamidi, 2020-03-05 Navigating the constantly changing global context of today calls for a need to work with and develop

understanding of multiple actors beyond the local environment This requires leaders and organisations to have not just multiple perspectives but also a global view of the increasingly interconnected business world Transcending beyond social science theories GLOBAL CORPORATE ENTREPRENEURSHIP provides a comprehensive insight into perspectives practices principles and policies of self defined organisations The integrative approach employed in the book challenges management concepts and theories and advances deeper levels of understanding of corporate entrepreneurial practices This resourceful advanced level book is a must read for all active researchers individuals and organisations aspiring toward becoming more globally fit This Volume II of the book documents all case by case models of the organisations investigated and Volume III is a complementary but standalone book entitled Global Business Hybridization incorporating a self help approach to stimulate the reader to reflect on and engage in self development exercises **Corporate Entrepreneurship** Véronique

Bouchard,Alain Fayolle,2017-11-01 Entrepreneurship is vital for companies success to allow them to adapt and grow in today s interlinked and turbulent business environments Yet as they grow in size and complexity many companies become less innovative and more rigid The challenge of how to deal with these trends has led to the rise of the field of Corporate Entrepreneurship looking at the development of new business ideas and opportunities within established firms This book provides an effective entry point to Corporate Entrepreneurship as an academic field and a management practice Corporate Entrepreneurship leads readers through an overview of real life Corporate Entrepreneurship the aims organisational models implementation and results Covering theoretical perspectives empirical findings and practical concerns the book also switches between the perspective of the individual and the organisation Written by two specialists of the discipline the book includes a wealth of real life case studies covering over three decades of Corporate Entrepreneurship practices by companies of all sizes geographies and sectors With coverage of such topics as Internal Corporate Venturing and Participative Innovation this thoughtful text will be required reading for entrepreneurship students around the world Corporate

Entrepreneurship and Innovation Paul Burns,2025-04-24 It is insufficient for businesses to grow simply by cutting costs and acquiring competitors To achieve true success organisations must bring innovative ideas to market and avoid an ageing product or service portfolio In this textbook author Paul Burns draws on decades of academic and entrepreneurial experience to guide students through the four pillars of his original entrepreneurial architecture framework organizational culture structures and controls leadership and management and strategies and tactics laying out the ways in which each business function is required to adapt to ensure success The 5th edition includes Over 75 global case insights including coverage of companies from DeepMind to Solarbrella Patagonia to Samsung demonstrating the practicalities of corporate entrepreneurship in the real world New content on the fallout of COVID 19 AI digitalisation and climate change to prepare students for the ever changing global business world of today The Explore Further feature containing links to video animations talks by leading academics and practitioners psychometric tests and websites providing step off points to deepen

learning This is a must read for students of corporate entrepreneurship intrapreneurship or corporate venturing at upper undergraduate postgraduate or MBA level The book is also essential reading for courses on Strategic Entrepreneurship and Innovation *Current Issues on Digital Transformation, Corporate Entrepreneurship, and Coopetition* Anna Ujwary-Gil, 2024-01-01

An integrated PLS SEM model on the interplay of antecedents and moderators driving corporate entrepreneurship activity in South Africa

PURPOSE Corporate entrepreneurship CE is a multi faceted phenomenon and although there is extant research on CE there are knowledge gaps that warrant a deeper understanding Indeed focusing solely on independent variables overlooks the extent to which CE activities are mutually and reciprocally supportive We align our article with research calls for theory building which provides a novel understanding of the dynamic complexity of the CE process

METHODOLOGY In this regard we formulate and empirically evaluate an integrated CE model that reflects the integrative complexity of the antecedents driving CEA The study context is the South African banking sector where primary data n 312 is obtained via a structured survey Four meta hypotheses and several sub hypotheses reflecting the organizational individual and environmental level antecedents are tested using partial least squares structural equation modeling PLS SEM

FINDINGS The main study finding validates that corporate strategy is the bedrock of CEA The results also reveal that entrepreneurial strategy entrepreneurial structure transformational leadership organizational resources and an entrepreneurial mindset are significant predictors of CEA

IMPLICATIONS Practical implications highlight that it is important for managers to consider the configuration of the predictors within the CE model which function as pathways to entrepreneurial corporate strategy

ORIGINALITY AND VALUE Our study makes a unique contribution by developing and testing an integrated and comprehensive model reflecting the dynamic complexity of the antecedents driving CEA It is anticipated that the results will allow researchers to compare and examine comparable antecedents to CEA and their applicability in global country contexts

Keywords corporate entrepreneurship antecedents entrepreneurial strategy organizational resources transformational leadership entrepreneurial mindset partial least squares structural equation modelling PLS SEM South Africa Pushing coopetition research further Understanding relevance and operationalization of the attributes of coopetition strategies and competitive relationships

PURPOSE Although coopetition was defined three decades ago and is intensively investigated its theoretical and research cognition remains far from thoroughly understood The lack of conceptual consistency prevents researchers from conducting comparable research leading to more generalizable results and thus from building coherent knowledge This study addresses the above shortcoming by the development of operationalizations of two types of attributes assigned to coopetition strategic attributes characterizing coopetition strategies and relational attributes characterizing competitive relationships

METHODOLOGY In our study we adopted a two step research process consisting of qualitative verification of a list of 8 coopetition attributes 2 strategic and 6 relational identified in prior literature as relevant for coopetition success and the development of integrative conceptualization and measurement

approaches for them The verification was conducted through focus group interviews with scholars experienced in coopetition research and senior managers from firms adopting coopetition strategies The measurement approaches for the positively verified attributes were developed through the integration of 1 approaches used so far in coopetition literature 2 approaches used to date in the literature on the features of inter organizational relationships and 3 approaches that emerged during the focus group interviews FINDINGS This study shows two strategic i e dynamics and paradoxicality and six relational i e asymmetry complexity intensity mutual dependence strength and tensions coopetition attributes as heterogeneously relevant for coopetition success and offers multi item operationalizations for them derived from a combination of prior literature and qualitative research IMPLICATIONS Our paper shows strategic and relational attributes of coopetition as theoretically and practically relevant for coopetition success ORIGINALITY AND VALUE As a contribution this study offers scientifically grounded operationalizations of eight attributive success factors of coopetition The developed measurement proposals can find valuable applications in two ways First coopetition researchers can use them in their studies and a consistent measurement approach will allow for the comparison of research results bringing us closer to drawing more general conclusions Second coopetition practitioners can use these proposals when managing coopetition for instance to evaluate monitor and intentionally shape them to make coopetition more successful Keywords coopetition focus group interviews operationalization measurement scale cooperative relationships coopetition strategies Guiding incumbent companies in navigating digital transformations A qualitative study on structural ambidexterity and strategic leadership PURPOSE Despite digital transformation being a focus topic for incumbent companies organizational structures are a significant barrier to their success Referring to the positive correlation between ambidexterity and digital innovation our research provides guidance on structural ambidexterity for incumbent companies Previous research has barely differentiated between exploration and exploitation in digital transformation In the present paper we fill part of this research gap by focusing on structural ambidexterity in digital transformations and providing guidance on how incumbent companies can overcome organizational challenges METHODOLOGY Our research is based on an explorative research design with 33 semi structured interviews that allow in depth information The interview partners were selected using purposive sampling and represented different industry and hierarchy levels All of them have been in a position related to digital transformation in an incumbent company for the last two years We ensure scholarly rigor using thematic analysis to analyze our data FINDINGS Our decision tree guides separation or integration based on the closeness of digital activities to the core business and the association of the activities to exploration or exploitation Additionally we recommend considering the digital maturity grade in the decision making Developing a cross functional digital transformation strategy and pursuing a balanced portfolio fosters ambidexterity in digital transformation Clear responsibilities collaborative decision making candidate selection and collaboration with IT are essential leadership activities IMPLICATIONS for theory and practice Our research expands the existing research on digital

transformations of incumbent companies We specifically contribute to the limited details on how to separate digital activities considering an exploration exploitation perspective Our study guides practitioners to address one of their major challenges in digital transformations with the help of our decision tree ORIGINALITY AND VALUE Based on the positive correlation between ambidexterity and digital innovation our study contributes to the existing research by providing in depth knowledge of structural ambidexterity in digital transformations This detailed information is essential to provide knowledge on enabling the positive correlation between ambidexterity and innovation in the context of structural ambidexterity Keywords digital transformation digitalization organizational structures structural ambidexterity temporal ambidexterity incumbent companies guidelines Leveraging green innovation from big data analytics Examining the role of resource orchestration and green dynamic capabilities PURPOSE The notion of big data analytics BDA has received increased attention from both researchers and managers Keeping in view the significance of BDA the current research aims to examine the role of BDA capability to leverage firm green innovation GI Drawing from the dynamic capability view current study suggests that BDA capability prompts green dynamic capabilities DCs enabling organizations to attain GI successfully Particularly present study proposes that BDA analytics prompt GI directly as well as through green DCs Moreover this study also draws from complementarity perspective and proposes that resource orchestration capability ROC is likely to enhance the effectiveness of green DCs in eliciting GI Thus the objectives of the current study are threefold first it aims to unveil the role of BDA capability in prompting GI second it examines the mediating role of green DCs for the relationship between BDA capability and GI and third this research examines the moderating effect of ROC to examine if it strengthens the effects of green DCs METHODOLOGY This study involves testing hypotheses using primary data collected by using the method of survey questionnaire The data were collected from 291 Pakistani organizations Pakistan is an emerging economy where businesses are responsible for substantial amounts of carbon di oxide and greenhouse gasses GHG emissions Therefore Pakistani organizations serve as a suitable context for the study The respondent organizations were from both the manufacturing and service sectors PLS SEM was employed as an analytical approach for testing the hypotheses Construct validity and reliability were confirmed prior to hypotheses testing FINDINGS Results demonstrate that BDA capability positively affects GI 0 33 p

Entrepreneurship Álvaro Cuervo, Domingo Ribeiro, Salvador Roig, 2007-05-26 With so many theories and so many scientific bodies implicated in its study Entrepreneurship can at times seem like a veritable jungle where finding one's way can prove to be difficult This book functions as a map locating the most important issues those where an acceptable consensus already exists and those that remain open to discussion In so doing we have presented the accounts of distinguished explorers in their own words The book contains three parts reflecting the synergistic approach opted for by the editors Concepts Theory and Perspective that correspond to previously published academic articles that were either important in the scientific consolidation of Entrepreneurship or that present challenges for the future Corporate

Entrepreneurship and Innovation in Tourism and Hospitality Teresa Aguiar-Quintana, Jonathon Day, Francisca Rosa Álamo Vera, 2024-05-13 The dynamic characteristic of the tourism and hospitality industry under the influence of micro and macro environment factors requires future professionals to be equipped with appropriate skills and competencies to deal with such factors in real life practices In this book scholars and industry experts analyse case studies related to real world scenarios to expand the body of knowledge inspiring future research and developing the field The Editors have compiled a compelling set of case studies covering topics centred around corporate entrepreneurship including innovation marketing and digital marketing crisis management quality development product development and sustainability with a particular emphasis on post Covid 19 recovery The case studies included cover five regions Europe Africa the Americas Australia and Asia offering enriching and diverse perspectives This unique collection will be a valuable resource for scholars and upper level students across corporate entrepreneurship and innovation as well as those researching and studying in the tourism and hospitality fields

The Wiley Handbook of Entrepreneurship Gorkan Ahmetoglu, Tomas Chamorro-Premuzic, Bailey Klinger, Tessa Karcisky, 2017-07-13 Written by leading scholars The Wiley Handbook of Entrepreneurship provides a distinctive overview of methodological theoretical and paradigm changes in the area of entrepreneurship research It is divided into four parts covering history and theory individual differences and creativity organizational aspects of innovation including intrapreneurship and macroeconomic aspects such as social entrepreneurship and entrepreneurship in developing countries The result is a must have resource for seasoned researchers and newcomers alike as well as practitioners and advanced students of business entrepreneurship and social and organizational psychology

Handbook of Research on Corporate Entrepreneurship Shaker A. Zahra, Donald O. Neubaum, James C. Hayton, 2016-12-30 Corporate entrepreneurship is about remaking organizations it affects organizational cultures and systems which in turn influence the magnitude direction and content of corporate entrepreneurship activities This Handbook hopes to synthesize what we know and clarify what we need to know about key issues such as strategic renewal innovation and venturing activities within established companies giving direction to future research

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