

CSR
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RESPONSIBILITY



Corporate Social Responsibility Wahrnehmungs Wirkungsprozesse

Frank Machens



Corporate Social Responsibility Wahrnehmungs Wirkungsprozesse:

Corporate Social Responsibility Overload? Intention, Abuse, Misinterpretation of CSR from the Companies' and the Consumers' Point of View Thomas Demmerling, 2014-02 More recent incidents and scandals such as Sweatshops by different sports equipment and electronic devices producers and finally the financial crisis which made the headlines among many others which did not make it to the front page have forced companies to consider CSR way more than in the past But also other issues such as climate change and global warming human rights situation and terrorism affect how companies conduct their strategies and operational practices today Almost every large corporation in the western world makes some effort to communicate how it is committed to social issues that lie beyond its basic profit objectives even in controversial industries such as the tobacco and petroleum industry The industries claim to produce healthier food more fuel efficient vehicles conserve energy and other resources in their operations to make the world a better place CSR often begins to be wishful thinking to hide the true face of a business Doubtless what has come to be called responsibility of companies for ecological and social issues besides economic issues is now a sales and branding instrument for many companies Hence numerous other companies also small and medium sized companies are currently asking themselves the questions Shall we also invest in CSR initiatives Why should we do that just to do something Is this still an instrument to gain a competitive advantage Especially the last question implies the question if consumers still believe in the basic idea of CSR initiatives or with the overload of CSR initiatives if they even show reactance and mistrust against such issues

Impact of the concept of shared value (SV) on developing countries (Creating Shared Value) Frank Machens, 2015-02-01 First published in the key article The Big Idea Creating Shared Value by KRAMER and PORTER the Concept of Creating Shared Value CSV describes a new approach in the relation between companies and societal needs The implementation of this Concept in Developing Countries appears to be particular promising This Thesis is giving exact definitions of relevant terms as Developing Country CSV and the related Concept of Corporate Social Responsibility CSR Hereby CSV itself is getting initially and critically discussed Following is the fundamental methodical instrument the Case Studies Three well chosen CSV projects are analysed and their impact on the affected Developing Countries is displayed Eventually the key advantages of CSV in this particular field are highlighted but also relevant questions concerning the competitiveness of CSV are raised

Internal communication and management Ulrike Buchholz, Susanne Knorre, 2023-01-03 This book on business management combines theoretical knowledge with practical examples Agility and internal communication are two important competencies for modern business management They should already be taught during studies so that upcoming managers are prepared for the challenges of management tasks at an early stage This book on corporate management is an excellent tool for teaching current leadership concepts Especially the combination of theoretical knowledge with practical case studies makes it interesting not only as a basis for exams for students but also as a reference book for managers in companies

Theoretical knowledge practically imparted A major strength of this book on business management is its bridge between theoretical knowledge and tips on how to implement practical concepts in businesses Thus not only students benefit from the imparted knowledge of this book but also managers and employees from the following departments Corporate Development Strategic controlling Legal and Compliance change management human resources Communications Management Current scientific discussions on internal communication and agile management are taken up and explained clearly using practical examples Recent developments in this professional field are included The book deals with these topics In their book on business management the authors deal with the following topics among others Fundamentals of corporate management Introduction to communication based management theory Perspectives of internal communication in the context of agile management Tasks of corporate management Factors of leadership communication including normative leadership strategic controlling and innovation management Outlook for future developments in internal communication

The Social Responsibility of Businesses. The Example of Zalando Alina Böhm, 2020-10-08 Essay from the year 2020 in the subject Business economics Business Ethics Corporate Ethics grade 1 3 University of Applied Sciences Berlin language English abstract The aim of this paper is to show to what extent companies have an interest in social engagement and whether this actually conflicts with the pursuit of profit maximization There is one and only one social responsibility of business to use its resources and engage in activities designed to increase its profits so long as it stays within the rules of the game which is to say engages in open and free competition without deception or fraud This quote comes from the American economist and later Nobel Prize winner Milton Friedman with his statement he limited the responsibility of the company to only one function the profit maximization For Friedman the social commitment of a company contradicted the goal of every economic company to maximize profits From his point of view corporate social responsibility meant that companies act fairly towards their stakeholders on the free market This raises the question of the extent to which companies have scope to implement Corporate Social Responsibility measures and to what extent these measures and their effects can be evaluated

Corporate Social Responsibility Hai Van Duong Dinh, 2010-11-01 Hai Van Duong Dinh analysiert mittels eines Experimentes diese Themenbereiche Die Ergebnisse liefern wertvolle Informationen für einen zielgerichteten Einsatz des CSR Engagements und eröffnen marktorientierten Unternehmen die Möglichkeit soziale Verantwortung zu übernehmen und dabei gleichzeitig ökonomische Ziele anzustreben

International Business: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2016-03-17 Business transactions and partnerships across borders have become easier than ever due to globalization and global digital connectivity As part of this shift in the business sphere managers executives and strategists across industries must acclimate themselves with the challenges and opportunities for conducting business globally International Business Concepts Methodologies Tools and Applications presents the latest research innovations focusing on cross cultural communications and training international relations

multinational enterprises outsourcing international business strategies and competitive advantage in the global marketplace This publication is an exhaustive multi volume work essential to academic and corporate libraries who serve researchers scholars business executives and professionals and graduate level business students

The Dark Side of CSR: Negative Auswirkungen der Corporate Social Responsibility Vera Boteva, 2015-02-01 Terra F r ein sauberes Heute und Morgen So lautet der Slogan f r die neuen nachhaltigen Reinigungs und Waschmittelprodukte von Henkel Doch warum wird ein hnlicher Claim in die Marketingstrategie f hrender Unternehmen eingebunden Dies stellt nur ein Beispiel f r das Streben zahlreicher Unternehmen nach sozialer Verantwortung oder Corporate Social Responsibility dar Das Konzept der CSR welches die Produktion umweltvertr glicher Produkte die Unterst tzung gemeinn tzlicher Zwecke der Umwelt der eigenen Mitarbeiter und gro z gige Spenden verinnerlicht hat w hrend der letzten zwanzig Jahre nicht nur in der Praxis sondern auch in der Forschung erheblich an Bedeutung gewonnen Viele Unternehmen erkennen heutzutage diesen Trend und binden soziale Verantwortung in ihr Unternehmensimage pro aktiv ein oder setzen CSR strategisch zur Verbesserung ihres Images ein CSR ist heutzutage f r Unternehmen unabdingbar um am Markt erfolgreich zu bleiben Es wird jedoch nicht nur betrieben um uneigenn tzig Gutes zu tun sondern auch um das Unternehmen in den Augen diverser Stakeholder gut aussehen zu lassen und schlie lich positive finanzielle Ergebnisse zu erzielen Doch CSR f hrt trotz einer Erwartung dessen nicht automatisch zu Vorteilen f r Unternehmen die darin investieren Das Ziel dieser Bachelorarbeit ist es daher Klarheit dar ber zu schaffen unter welchen Umst nden aus den guten Vors tzen von Unternehmen beim Engagement in CSR Aktivit ten negative Konsequenzen entstehen k nnen Diese Thematik wurde bisher in der Forschung wenig ber cksichtigt

Corporate Social Responsibility und Konsumentenverhalten Jan Waßmann, 2013-04-16 Unternehmen erhoffen sich von der Kommunikation ihrer gesellschaftlichen Verantwortung Imagegewinne und eine h here Kundenloyalit t Tats chlich bleiben viele CSR Aktivit ten im Marketingkontext in der Praxis wirkungslos Die Monographie untersucht daher sowohl theoretisch als auch anhand eines empirischen Experiments inwiefern die unterschiedliche Ausgestaltung und Kommunikation von CSR Aktivit ten einen Einfluss auf die Markenwahrnehmung des Konsumenten aus bt Hierbei zeigt sich dass die Motivattribution des Konsumenten ein wesentlicher Mediator bei der Verarbeitung von CSR Informationen ist der durch das Marketingmanagement gezielt beeinflusst werden kann Damit bietet die Arbeit neue Erkenntnisse f r die Marketingforschung und praxis

Der Einfluss von Corporate Social Responsibility und Managementkompetenz auf die Über- und Unterinvestition Jannis Weinem, 2024-12-20 Im Zentrum der vorliegenden Arbeit stehen die direkten Einfl sse von CSP und Managementkompetenz auf ineffiziente Unternehmensinvestitionen Naheliegend ist in diesem Zusammen hang dass die empirisch nachgewiesenen Effekte durch dritte Variablen moderiert werden Denkbar ist bspw dass sich die St rke die Signifikanz und oder die Wirkungsrichtung der Einfl sse von Managementkompetenz und CSP in unterschiedlichen Phasen des Lebenszyklus eines Unternehmens ver ndern So k nnte sich die CSR Performance insb bei jungen Unternehmen in einem fr hen Stadium ihres

Lebenszyklus negativ auf das Ausmaß an Unterinvestition auswirken wohingegen sie bei älteren und reiferen Unternehmen nur bedingt zu einer Abnahme ebendieser führt. Eine entsprechende Betrachtung von Moderationseffekten im Rahmen ergänzender Studien könnte weitere Erkenntnisgewinne liefern. Die durchgeführte Mediationsanalyse dieser Arbeit liefert keine Hinweise darauf, dass der Zusammenhang zwischen Managementkompetenz und ineffizienten Investitionen durch die CSR Performance interveniert wird. Sofern zukünftige Studien einen signifikanten Zusammenhang zwischen Managementkompetenz und Über- und Unterinvestition finden, könnte in einem weiteren Schritt untersucht werden, ob andere Mediatoren diesen Zusammenhang intervenieren.

Marketingethik: Kritische Betrachtung der Corporate Social Responsibility als Marketinginstrument Melanie Draba, 2012-05-31 Durch die Globalisierung und die damit einhergehenden neuen Herausforderungen, die sich innerhalb der Rahmenordnung für die Handlungen der Unternehmen ergeben, ist gleichermaßen die Bedeutung der Wirtschaftsethik gewachsen. Die Unternehmen stehen mehr und mehr in der Pflicht, Verantwortung für ihr Handeln zu übernehmen und Rechenschaft gegenüber den Stakeholdern abzulegen. Die unternehmerischen Tätigkeiten auf globaler Ebene machen es zunehmend schwieriger, die Konzerne auf politischer Ebene zu kontrollieren oder Regelungen durchzusetzen. Es ergibt sich der dringende Bedarf einer praktikablen Wirtschaftsethik. Doch inwiefern ist eine Vereinbarkeit von Gewinnmaximierung und ethischem Handeln realisierbar? Die Globalisierung hat großen Einfluss genommen auf die Marketingaktivitäten der international agierenden Unternehmen. Aggressive Wettbewerbsstrategien werden angewandt, um neue Kunden oder sensiblere Kunden in den bestehenden und neuen Märkten für sich zu gewinnen. Konkret entsteht der Bedarf einer Marketingethik, die moralische Standards für Entscheidungen und Verhaltensweisen der Marketingmanager integriert. Doch die Globalisierung hat nicht nur die Herausforderungen der Unternehmen und der Politik verändert, sondern auch den Lebensstil der Konsumenten in den entwickelten Industriestaaten. Bereits im Jahr 1992 entsteht auf der UN-Konferenz für Umwelt und Entwicklung in Rio de Janeiro die Agenda 21, die gezielt eine nachhaltige Entwicklung durch eine Änderung des Konsumentenverhaltens anstrebt. Um das Verhalten der Konsumenten zu verändern, bedarf es einer Analyse ihrer Werte und welche ethischen Komponenten zu einem nachhaltigen Konsum führen. Die Integration von Nachhaltigkeit in die Marketingstrategie allein reicht jedoch nicht aus. Hilft ein Unternehmen sich nicht an die Umweltversprechen, die es suggeriert, so kann sich das verheerend auf den Markenwert oder das Image auswirken. Eine geeignete Corporate Social Responsibility Strategie könnte der Schlüssel zum Erfolg sein.

Unveiling the Magic of Words: A Review of "**Corporate Social Responsibility Wahrnehmungs Wirkungsprozesse**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Corporate Social Responsibility Wahrnehmungs Wirkungsprozesse**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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