
JOANNE MARTIN

■
**CULTURES IN
ORGANIZATIONS**

■
THREE
PERSPECTIVES

Cultures In Organizations Three Perspectives

**Albert J. Mills, Jean C. Helm Mills, John
Bratton, Carolyn Forshaw**



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significantly to the success or failure of for profit and not for profit organizations Hence managers and leaders need to have an understanding of this important concept for best results This book provides relevant knowledge about the concept of culture This includes its major characteristics and dimensions the way culture functions and influences both the internal life of an organization and the resulting performance The book describes the emergence and development of culture over time as well as the formation and influence of subcultures Even though culture is always present certain situations call for specific attention such as fast growth or stagnation strategic alliances M As or situations of change The book describes how to go about understanding and assessing an organization s culture as a basis for culture change interventions as well as culture sensitive and culture mindful management and leadership

Frontier Nursing in Appalachia: History, Organization and the Changing Culture of Care Edie West, 2019-11-01 This book provides a historical analysis of the Frontier Nursing Services in the Eastern Appalachians of the United States as well as a review of the oral history tradition of former frontier and non frontier nurses The data was gathered from 2003 to 2007 and the historical part covers the years 1900 to 1970 The objective of the study presented here was to conduct interviews with former frontier and non frontier nurses in order to better understand their family and personal relationships and the experiences that motivated their career choices These interviews also give a voice to the working and middle class women of the FNS The emerging themes include moral inhabitability in work education environments the generational mix nurse physician and male female relationships at the workplace the role of technology humanitarian versus financial rewards and the public image of nurses In addition the book examines how the FNS shifted from a community grass roots structure to the corporate business model of healthcare delivery employed today In closing it stresses the importance of exploring past nursing in order to better grasp present nursing It also represents a testament to the professional work and vital contributions of frontier nurses

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