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# **SOLUTION MANUAL FOR**

Organization Theory and Design 4<sup>th</sup> Edition Richard L. Daft, Ann Armstrong

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Chapter (1-13)

## ***Organization Theory and Design, 4Ce* Enriched Instructor's Manual**

### **Chapter 1: Organizations and Organization Theory**

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### **CHAPTER OVERVIEW**

This chapter introduces students to characteristics of organizations and to the perspective that organizations are systems of interrelated units that have to adapt to their environment to survive. Definitions and examples are given to provide students with an understanding of the importance of organizational theory in becoming better managers and leaders in a rapidly changing world. The Hudson's Bay Company (HBC) case that opens the chapter is an interesting case to refer to during the semester and to update using current business analyses.

Organizational theory is discussed in historical stages and is shown to have practical application for managers. A framework for the content and topic of each chapter is also provided. Instructors can use this as an introductory overview and also as a frame of

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