

Case Studies in **Organizational Communication**

Ethical Perspectives and Practices

Edited by **Steve May**

Case Studies In Organizational Communication Ethical Perspectives And Practices

RJ Shavelson



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Case Studies in Organizational Communication: Ethical Perspectives and Practices Steve May, 2012-01-20 This updated edition integrates ethical theory and practice to help strengthen readers awareness judgment and action in organizations by exploring ethical dilemmas in a diverse range of well known business cases This volume explores a range of complex issues in today s organizations addresses ethical concerns and investigates the fundamentals that enable organizations to be simultaneously productive and ethical Compiled with a variety of important examples of organizational communication ethics of today case studies include the discussion of ethical dilemmas faced by Walmart Toyota Enron Mitsubishi BP Arthur Andersen Google college athletics and the pharmaceutical industry among others Through these case studies students are able to directly assess ethical and unethical decision making in a rich diverse and complex manner that moves beyond simple explanations of ethics This book is an invaluable resource for students and those interested in organizational communication ethics

Strategic Organizational Communication Charles Conrad, Marshall Scott Poole, 2012-02-20 Surveying a wide variety of disciplines this fully revised 7th edition offers a sophisticated and engaging treatment of the rapidly expanding field of organizational communication Places organizations and organizational communication within a broader social economic and cultural context Applies a global perspective throughout including thoughtful consideration of non Western forms of leadership as well as global economic contexts Offers a level of sophistication and integration of ideas from a variety of disciplines that makes this treatment definitive Updated in the seventh edition Coverage of recent events and their ethical dimensions including the bank crisis and bailouts in the US and UK Offers a nuanced in depth discussion of technology and a new chapter on organizational change Includes new and revised case studies for a fresh view on perennial topics incorporating a global focus throughout Online Instructors Manual including sample syllabi tips for using the case studies test questions and supplemental case studies

The International Encyclopedia of Organizational Communication, 4 Volume Set Craig Scott, Laurie Lewis, 2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication

series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association Movements in Organizational Communication Research Jamie McDonald,Rahul Mitra,2019-03-15 Movements in Organizational Communication Research is an essential resource for anyone wishing to become familiar with the current state of organizational communication research and key trends in the field Seasoned organizational communication scholars will find that the book provides unique insights by way of the intergenerational dialogue that is found in the book as well as the contributors stories about their scholarly trajectories Those who are new to the field will find that the book enables them to familiarize themselves with the field and become a part of the organizational communication scholarly community in an inviting and accessible way Key features of the book include A review of current issues and future directions in 13 topical areas of organizational communication research Intergenerational dialogue and collaboration between both established and emerging scholars in their specialty areas Reflections by the authors on their scholarly trajectories and how they became a part of the field Discussion questions at the end of each chapter that prompt reflections and debate The book also features online resources for instructors Sample course syllabus Suggested case studies from the book Cases in Organization and Managerial Communication to align with this book s chapters The book is recommended as the anchor text for introductory graduate level courses and upper level undergraduate courses in organizational communication It is also an excellent supplementary text for advanced doctoral level courses in organizational communication and courses in related fields such as organization studies organizational behavior and management Chapters 3 and 8 of this book are freely available as downloadable Open Access PDFs at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license **The SAGE Handbook of Organizational Communication** Linda L.

Putnam,Dennis K. Mumby,2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes

Organizational Communication in an Age of Globalization George Cheney,Lars Thøger Christensen,Theodore E. Zorn, Jr.,Shiv Ganesh,2010-06-02 The thought provoking timely second edition continues to offer a comprehensive global perspective on organizational communication The authors multinational experience consulting and teaching expertise

enthusiasm for their subject and engaging style of writing create an inviting foundation for the exploration of this multifaceted topic Each chapter demonstrates the practicality of theory and how practice contributes to the development of theory while challenging readers to build on established knowledge to develop new approaches to the pressing problems in complex multicultural organizations The text is organized topically around the most important issues in organizational communication Five themes recur throughout the chapters the interdependence of internal and external forms of organizational communication the disciplinarity and multidisciplinarity of organizational communication global and multicultural perspectives of organizational communication the unity of theory and practice and critical thinking in the analysis of organizational messages and discourses Discussions highlight language and symbolism The authors weave analysis of the multiple levels of messages throughout the chapters stimulate critical thinking about contemporary work and organizational life approach the familiar as unfamiliar ask probing questions about commonly accepted practices and offer more imaginative ways of working together Readers gain an appreciation for the social political economic technological and ideological contexts in organizations and the place of organizations within the broader culture The authors lead by example in encouraging readers to think about talk about and experience organizational communication in entirely new ways

Stretching Boundaries: Cases in Organizational and Managerial Communication Jeremy Fyke, Jeralyn Faris, Patrice M. Buzzanell, 2016-08-05 Stretching Boundaries Cases in Organizational and Managerial Communication focuses on non traditional organizations in a variety of contexts Because cases range from small family owned entrepreneurship and cybervetting to provincial e-government democratic movements in China this supplemental text enables a reexamination of the boundaries of traditional organizational contexts Cases delve into organizing structures relationships and visions for global not for profits hybrid creative industry and entrepreneurial organizations This book stands to benefit instructors and students in at least four ways First it provides instructors with an application based teaching tool to help spark discussion Second students will find the case studies interesting and applicable to their future work lives especially undergraduates who will soon be in the work force Additionally cases help students grasp course materials that may be otherwise challenging Finally for graduate students the book encourages reflection on important topics for future research **Why They Believe** Amy Cook, Ph.D., 2013-05-28 Why do they do it is a question often asked about people who choose to live a polygamous lifestyle This book aims to answer that very question Driven by the theories of Kenneth Burke Janja Lalich George Cheney Max Weber and others this six year study explores organizational identification and unobtrusive control and compliance as it intersects with rhetoric organizations and religion To explore the overarching question of why people choose to live this lifestyle 14 current and 14 former polygamists volunteered to participate in in depth interviews Current members affirm their freedom of choice and say they would never live any other way Former members state they were victims of brainwashing and organizational control Both sides are represented equally and both perspectives are given full treatment In addition to in

depth interviews written organizational documents were collected and analyzed using Extended Metaphor Analysis Aristotelian Analysis and Burkean Identification Strategies Why They Believe investigates the question of why they do it in a depth never before explored This book is a must read for anyone interested in the reasons polygamists choose to live this alternative lifestyle **Ethics in Human Communication** Richard L. Johannesen, Kathleen S. Valde, Karen E.

Whedbee, 2008-01-09 Broad in scope yet precise in exposition the Sixth Edition of this highly acclaimed ethics text has been infused with new insights and updated material Richard Johannesen and new coauthors Kathleen Valde and Karen Whedbee provide a thorough comprehensive overview of philosophical perspectives and communication contexts pinpointing and explicating ethical issues unique to human communication Chief among the authors objectives are to provide classic and contemporary perspectives for making ethical judgments about human communication sensitize communication participants to essential ethical issues in the human communication process illuminate complexities and challenges involved in making evaluations of communication ethics and offer ideas for becoming more discerning evaluators of others communication Provocative questions and illustrative case studies stimulate reflexive thinking and aid readers in developing their own approach to communication ethics A comprehensive list of resources spotlights books scholarly articles videos and Web sites useful for further research or personal exploration **Transformative Practice and Research in Organizational**

Communication Salem, Philip J., Timmerman, Erik, 2017-07-12 Communication creates organizations and the ways individuals communicate determines the functions and processes of organizations Understanding communication challenges is necessary in order to understand organizational successes and organizational change Transformative Practice and Research in Organizational Communication is an essential reference publication featuring the latest scholarly research on the practice of organizational communication The chapters cover a range of topics such as business expertise social media and capitalism This book is ideally designed for academicians students professionals and managers seeking current research on organizational communication practices

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